

Link Recovery Worker Information Pack

Initiative	The Beacons (Organisation Liber8 Lanarkshire)
Job Title	Link Recovery Worker
Located/Base	Across 4 Localities in South Lanarkshire
Hours	37.5 hrs
Salary	£21,255–£22,594 pa
Reports To	Beacons Manager
<p>Job Role: Link Recovery Worker</p>	
Purpose of Job Role	<p>Liber8 are seeking to recruit a Link Recovery Worker to join our team and to support the successful establishment and mobilisation of The Beacons during a period of Maternity cover that could last up to one year.</p> <p>The Beacons provide a range of recovery focussed activities to individuals and families in recovery from alcohol, substance use and mental health issues in South Lanarkshire. The initiative has a particular focus on upskilling people with lived experience and to provide assertive outreach activities; targeting those people who are often deemed as 'hard to reach'; with the aim of increasing the numbers of people accessing and completing treatment and care support services and interventions successfully and promoting recovery for all.</p> <p>The Beacons also offer a range of training opportunities for people with lived experience who are in recovery with the aim of establishing a 1st Responders Team of volunteers with lived experience, this team will become the front door entry system for those not currently engaging or sporadically engaging with services.</p> <p>As a Link Recovery Worker, you will</p> <ul style="list-style-type: none"> ▪ Provide support to people with lived experience of drug and alcohol issues on an individual and group basis. ▪ Work with people in a way that promotes equality, facilitates recovery, and supports the development of the persons sense of control over their lives and recovery journey ▪ To promote, contribute to and embed an environment which encourages and supports recovery principles and recovery approaches both within the Beacons and working with individuals ▪ Liaise with a variety of other agencies (statutory & non statutory) re a wide range of issues (i.e. benefit claims, housing agencies, social work department, advocacy projects etc) as appropriate to facilitate, support and maximise the recovery process ▪ To provide person centred recovery support to people in their recovery journey to address any social and health care needs, including oral health, Blood Borne Virus care needs etc ▪ To provide basic information and advice on substance misuse issues and recovery enquiries to individuals, partner organisations and other professionals in order to provide accurate information and improve general treatment and care provision. ▪ To engage in development activities with volunteers and participants of The Beacons in order to prepare them for other appropriate opportunities. ▪ To engage and support volunteers and participants in the task and support groups to progress their development and individual recovery journeys.

	<ul style="list-style-type: none"> ▪ To provide practical and emotional support to volunteers and participants in their recovery journey ▪ Support and contribute to relevant initiatives, events and networks led by the Beacons and partners. ▪ Develop and maintain good relationships with other organisations and partners working in the field. ▪ Through personal lived experience of drug and alcohol issues, to act as a role model for our volunteers, participants, and stakeholders ▪ Support the Recovery Coordinators and Training Coordinator in their roles where required <p>The successful applicant will be part of an exciting and progressive new approach which encourages creativity, innovation and joining an energised team with a can-do attitude.</p>
<p>Additional aspects of the role</p>	<ul style="list-style-type: none"> ▪ The post holder will be required to exercise initiative when carrying out their role, seeking the support of the senior staff for advice and guidance at the earliest opportunity when required ▪ Most of the post holder's work will be delegated by senior staff. However, the post holder will work unsupervised at times and will be required to provide recovery related information to individuals, carers, partner organisations and other professionals. ▪ Having the ability to recognise changes in the individual's condition and know when to refer to senior staff. ▪ Use initiative to manage individual's changing health needs and report same to relevant senior staff timeously. ▪ The post holder is required to assess any significant risk to the person or others and support the completion of the appropriate risk management forms ▪ To comply with Liber8's, local and national policies, and procedures in order to meet governance requirements, e.g. Data Protection; Child Protection, Adult Support and Protection,